EQUAL OPPORTUNITIES FORM

LILY OF THE VALLEY CARE LTD

Equal Opportunities Recruitment Monitoring Form – Strictly Confidential

Lily of The Valley Care Ltd (LVC) is committed to promoting fairness and eliminating discrimination from recruitment and selection practices. We will ensure that no job applicant or employee received less favourable treatment either directly or indirectly, on the grounds of age, race, disability, gender, marital status, religion or faith or sexual orientation.

To monitor and audit the effective delivery of this commitment, the CL requires all applicants to provide information asked for in this monitoring form. This will only be used for this purpose, will form no part of the interview process and will be treated in strict confidence.

The form will be detached from your application form and transferred to our Human Resources database to help monitor the diversity of applications we receive. This will enable us to develop appropriate policies and procedures in respect of diversity and equal opportunities.

Name: …… Date: ……

Position applied for: ……

Location: ……

Where did you learn of this post?: ☐ LVC Website ☐ NHS Job Website ☐ Online Search Engines

☐ Newspaper (please specify……..) ☐ Other (please specify……)

1. Gender: ☐ Male ☐ Female

2. Date of birth: ☐

3. Marital status: ☐ Married ☐ Single ☐ Divorced ☐ Other (Please specify ……)

4. Nationality: ☐

5. How would you describe your ethnic origin?

White

A	British	☐
B	Irish	☐
C	Any other white background	☐

Mixed

D	White and black Caribbean	☐
E	White and black African	☐
F	White and Asian	☐
G	Other mixed background	☐

Asian or Asian British

H	Indian	☐
J	Pakistani	☐
K	Bangladeshi	☐
L	Other Asian background	☐

Black or black British

M	Caribbean	☐
N	African	☐
P	Any other black background	☐

Other ethnic groups

R	Chinese	☐
S	Other ethnic groups	☐
	Please specify ……	
Z	Not stated	☐

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Please specify ……

6. Disability is defined by the Disability Discrimination Act as;

   A physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.

   Are you a disabled person as defined by the Disability Discrimination Act? ☐ Yes ☐ No

7. How would you describe your religion or belief?

   ☐ Christian ☐ Buddhist ☐ Hindu ☐ Jewish

   ☐ Muslim ☐ Sikh ☐ None ☐ Prefer not to say

   ☐ Other (please specify ……)

8. What of the following describes your sexual orientation?

   ☐ Bi-sexual ☐ Gay ☐ Heterosexual ☐ Lesbian

   ☐ Other ☐ Prefer not to disclose

Thank you for completing this form. Please return it with your application.

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